EMPLOYERS' FEEDBACK (2018-2019)

The Employers' feedback is collected in order to assess the overall satisfaction level of employers. The parameters considered are: Domain knowledge of the employees, technical expertise, work ethics, competitiveness, team leadership etc. . The feedback was evaluated on a five-point scale viz. Poor, Average, Good, Very Good and Excellent. A total of 8 alumni's were included in this feedback.

EMPLOYERS' FEEDBACK ANALYSIS

A.Tabular Analysis of Employers' Feedback

1. Employer's Response in Number

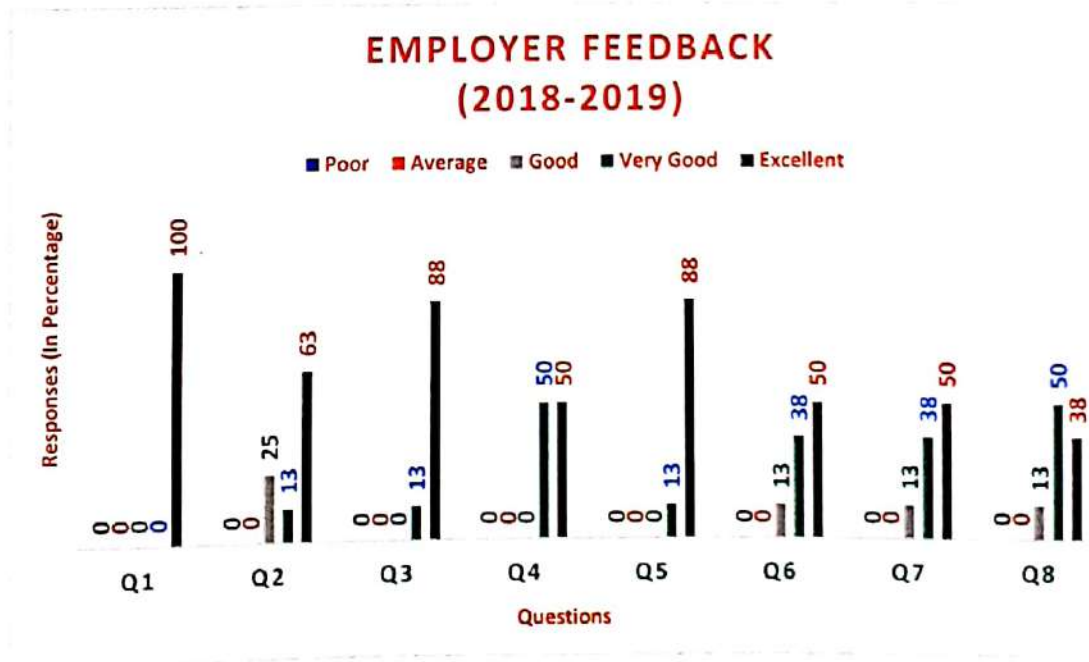| Question No.	Evaluation Criteria	Poor	Average	Good	Very Good	Excellent
Q1	Domain knowledge of the employees recruited from GCC.	0	0	0	0	8
Q2	Technical expertise of the employees recruited from GCC	0	0	2	1	5
Q3	Perception regarding the work ethics of their employees recruited from GCC.	0	0	0	1	7
Q4	Requisite competitiveness of the employees recruited from GCC.	0	0	0	4	4
Q5	Social commitment of employees from GCC.	0	0	0	1	7
Q6	Team capabilities of employees from GCC.	0	0	1	3	4
Q7	Overall performance of the employees from GCC recruited in your Organization / Establishment.	0	0	1	3	4
Q8	Overall perception about GCC as an academic Institution of Higher learning.	0	0	1	4	3

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2.Employer's Response in Percentage

Question No.	Evaluation Criteria	Poor	Average	Good	Very Good	Excellent
Q1	Domain knowledge of the employees recruited from GCC.	0	0	0	0	100
Q2	Technical expertise of the employees recruited from GCC	0	0	25	13	63
Q3	Perception regarding the work ethics of their employees recruited from GCC.	0	0	0	13	88
Q4	Requisite competitiveness of the employees recruited from GCC.	0	0	0	50	50
Q5	Social commitment of employees from GCC.	0	0	0	13	88
Q6	Team capabilities of employees from GCC.	0	0	13	38	50
Q7	Overall performance of the employees from GCC recruited in your Organization / Establishment.	0	0	13	38	50
Q8	Overall perception about GCC as an academic Institution of Higher learning.	0	0	13	50	38

B. Diagrammatic Analysis of Employer's Feedback

EMPLOYER FEEDBACK (2018-2019)

■ Poor ■ Average ▨ Good ■ Very Good ■ Excellent
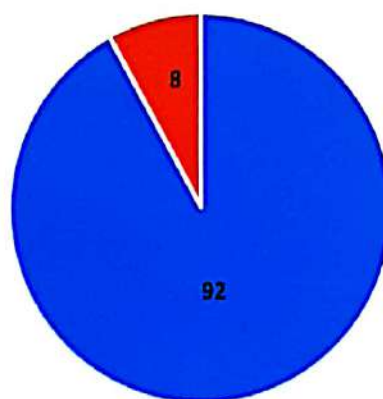
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To get an overall picture of the employer's feedback, the scales: 'Very Good' and 'Excellent' clubbed together under the head 'Satisfied', and the rest as 'Dissatisfied'.

	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	
Poor	0	0	0	0	0	0	0	0	
Average	0	0	0	0	0	0	0	0	Grand Total
Good	0	2	0	0	0	1	1	1	
Very Good	0	1	1	4	1	3	3	4	
Excellent	8	5	7	4	7	4	4	3	
Total	8	8	8	8	8	8	8	8	64
Satisfied *	8	6	8	8	8	7	7	7	59
Percentage of Satisfied employers	100	75	100	100	100	88	88	88	Overall percentage of satisfied employers = 92%
Percentage of Dissatisfied employers	0	25	0	0	0	12	12	12	Percentage of dissatisfied employers = 8%

*Satisfied= Very Good + Excellent

After analysing the employer's feedback, it is evident that 92% of the employer are more or less satisfied with the parameters considered. The overall satisfaction level of the employer for the year 2018-2019 is depicted in a pie diagram below.

OVERALL SATISFACTION OF THE EMPLOYER'S (2018-2019)

- Satisfied   - Dissatisfied

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